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RAUL MA. F. ANONAS			Tel N	lo. 8632-7715
Contact Person	Contificato	of Attendance in	Company	Telephone Number
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December 20, 2024

SECURITIES & EXCHANGE COMMISSION Corporate Governance and Finance Department 8th Floor SEC Headquarters 7907 Makati Avenue, Salcedo Village, Brgy. Bel-Air, Makati City 1209

Attention: Ms. Rachel Esther J. Gumtang-Remalante

Director

RE: Corporate Governance Certificates

Gentlemen:

In compliance with SEC Memorandum Circular No. 20 Series of 2013, we submit herewith the attached certificates of attendance of the Company's Board of Directors and Key Officers for the 2024 Corporate Governance Seminar.

Very truly yours,

RAUL MA. F. ANONAS EVP/COO/CIO

Rawm. J. ammer



Philippine Chamber of Commerce and Industry

CERTIFICATE

OF PARTICIPATION

This is to certify that

EMMANUEL G. HERBOSA

has participated in the

2024 CORPORATE GOVERNANCE SEMINAR SEC Accreditation No. CG2023-01

Held on 26th September 2024, 1:00PM – 5:00PM at Acacia Hotel, Alabang Muntinlupa City Signed on the 26th day of September 2024

ENUNINA V. MÁNGIO

President

Philippine Chamber of Commerce and Industry

TTY. OCELYN VILLAR-ALTAMIRA

Chairman

Corporate Governance Committee

CERTIFICATE OF COMPLETION

to

Eugenio T. Tan

for having completed the webinar on

CORPORATE GOVERNANCE

held on 16 December 2024 through Zoom Meeting

Benjamin I. Espiritu, Ph.D.

CERTIFICATE OF COMPLETION

to

Marian Peña

for having completed the webinar on

CORPORATE GOVERNANCE

held on 16 December 2024 through Zoom Meeting

Benjamin I. Espiritu, Ph.D.

CERTIFICATE OF COMPLETION

to

Brandon Benito P. Leong

for having completed the webinar on

CORPORATE GOVERNANCE

held on 16 December 2024 through Zoom Meeting

Benjamin I. Espiritu, Ph.D.

CERTIFICATE OF COMPLETION

to

Raul Ma. F. Anonas

for having completed the webinar on

CORPORATE GOVERNANCE

held on 16 December 2024 through Zoom Meeting

Benjamin I. Espiritu, Ph.D.

CERTIFICATE OF COMPLETION

to

Maria Clara A. Camacho

for having completed the webinar on

CORPORATE GOVERNANCE

held on 16 December 2024 through Zoom Meeting

Benjamin I. Espiritu, Ph.D.

CERTIFICATE OF COMPLETION

to

Ernest Sze Lok Yeung

for having completed the webinar on

CORPORATE GOVERNANCE

held on 16 December 2024 through Zoom Meeting

Benjamin I. Espiritu, Ph.D.

CERTIFICATE OF COMPLETION

to

Leslie Sze Tan

for having completed the webinar on

CORPORATE GOVERNANCE

held on 16 December 2024 through Zoom Meeting

Benjamin I. Espiritu, Ph.D.

CERTIFICATE OF COMPLETION

to

Andres A. Del Rosario

for having completed the webinar on

CORPORATE GOVERNANCE

held on 16 December 2024 through Zoom Meeting

Benjamin I. Espiritu, Ph.D.

CERTIFICATE OF COMPLETION

to

Mariflor M. Sandoval

for having completed the webinar on

CORPORATE GOVERNANCE

held on 16 December 2024 through Zoom Meeting

Benjamin I. Espiritu, Ph.D.

CERTIFICATE OF COMPLETION

to

Christina P. Leong

for having completed the webinar on

CORPORATE GOVERNANCE

held on 16 December 2024 through Zoom Meeting

Benjamin I. Espiritu, Ph.D.